



CO-OPERATIVE ACADEMY OF PROFESSIONAL EDUCATION

(Established by the Government of Kerala)

PROCEEDINGS

CAPE-Estt- Lecturers in Engineering Colleges under CAPE - Leave without allowance for pursuing M.Tech course during the Academic Year 2011-12- Instruction issued- Reg.

No: E1-601/2011/CAPE 13559

Thiruvananthapuram, Dated 03.10.2011

ORDER

As per the AICTE norms, all Engineering College Lecturers (now Assistant Professors) should possess ME/M.Tech Degree. Most of our teaching faculties in Engineering Colleges do not possess ME/M.Tech and they will have to acquired ME/M.Tech for continuing in service, as early as possible.

2. As per the existing norms, 20% of the faculties who have completed the probation and selected on the basis of seniority are eligible for study leave for pursuing ME/M.Tech course.

3. While considering the Writ Petitions W.P (c) No. 36617/2010 B, 37365/2010 U and 37399/2010 Y filed by some of the employees of CAPE, the Hon'ble High Court has observed that the parties who got admission pursuant to the Entrance Examination could not have been denied permission to join the said course. The Court also observed that the seniority list prepared was not in tune with the admission granted.

4. As such, the following modifications to the norms for granting study leave is ordered with immediate effect.

- (i) The Assistant Professors who have satisfactorily completed probations, on getting admission to PG course based on GATE score will be granted LWA for study purpose for pursuing M.Tech/ME course on producing proof of having secured admission to the PG course based on GATE score.
- (ii) The probationers who got admission to M.Tech/ME course based on GATE score will also be granted LWA for study purpose on condition that they have to start probation afresh from the date of rejoining duty on completion of the course.
- (iii) Other Assistant Professors will be permitted to apply for the PG course and, if selected, will be granted LWA for pursuing M.Tech course, according to their seniority.
- (iv) The number of faculty members permitted to undergo PG course per year will be limited to 20% of the total strength of respective branch.

5. The LWA will be sanctioned only on execution of Bond for Rs. 3.00 lakhs agreeing to serve CAPE for a period of three years on completion of study leave.