



CO-OPERATIVE ACADEMY OF PROFESSIONAL EDUCATION

28/7/15

Thiruvananthapuram
Dated : 23.07.2015

No. E1-7162/2012/CAPE/2571

2046/15

The Principals of all Engineering Colleges under CAPE.

Sir / Madam,

Sub: CAPE - Estt - Declaration of probation and annual increment of faculties in the Engineering Colleges under CAPE - Clarification sought for - reg

Ref: 1) This office letter No. E1-7162/2012/CAPE/1718 dated 08.05.2014.

2) Letter No. 5282/B3/2014/Co-op. Dated 07.03.2015 received from the Secretary to Government, Co-operation (B) Dept.

I am to invite your attention to the reference cited and to inform you that clarification regarding sanctioning of increment consequent on declaration of probation was sought from the Government vide reference cited. The Government have informed that the 2nd increment can be sanctioned only after declaration of probation.

Hence the 2nd increment is sanctioned on the date of declaration of probation based on Rule 31 of KSR clarified in Government decision No. 2 and subsequent increments on the 1st July every year as per AICTE rules.

In the circumstances, 2nd increment may be sanctioned to the Assistant Professors of CAPE Engineering Colleges on the date of declaration of probation and subsequent increments on the 1st of July every year.

All the Principals are directed to consider the above instruction as clarification sought for regarding sanctioning of 2nd increment.

Enddt on No. LET/E-85/2015 dt. 29.07.2015

Yours faithfully,

Copy forwarded to all HoDs to bring this notice of teachers (Regular) working in their Dept.

Sd/-

DIRECTOR

Copy to : AO/ Table of the Principal/HOD/SF

Approved for issue

[Signature]
Principal

College of Engineering
Trikaripur, P. O. Cheemeni
Pin 674313

Senior Administrative Officer

Self copy
28/7/15