

Appoint



# CO-OPERATIVE ACADEMY OF PROFESSIONAL EDUCATION

No. E1-3098/2016/CAPE/

Thiruvananthapuram.

Dated, 31.08.2016

## CIRCULAR

**Sub:** CAPE – Provisional appointment of adhoc Assistant Professors for the academic year 2016-17 – Reg.-

**Ref:** 1. This office letter No. E1-4621/2014/CAPE dated 24.06.2016  
2. Circular No. E1-462/2014/CAPE dated 01.08.2016

The Principals of Engineering Colleges under CAPE are permitted to engage bare minimum adhoc Assistant Professors on hourly remuneration basis in the *vacant posts of Assistant Professors* (no appointments shall be made to the vacancy of Professors/ Associate Professors) in the colleges for the academic year 2016-17 subject to the following conditions:

1. Appointments shall be made purely provisional (on Adhoc) basis by issuing public notification with a minimum of 5 to 7 days period for submission of application.
2. Written test shall be conducted in the college under the supervision of Committee comprising of Principal & HODs of concerned departments, one senior faculty member as subject expert and one senior faculty from any other department (written test shall be avoided when the number of applicants for the post is less than the number of vacancies notified).
3. The selection shall be based on written test & interview. In the selection process, weightage shall be given for the academic performance and interview.
4. Those who secure the minimum mark in the written test shall be called for attending interview. In the selection process, weightage shall be in the following manner:

Weightage	Category	Allocation of marks	Maximum marks
70%	i. Paper presentation/ publications	1 mark for each subject	10
	ii. Teaching experience	2 mark for each year subjects	20
	iii. Academic excellence	% mark in qualifying exam	40
30%	iv. Performance in mock teaching session	-	10
	v. Interview	-	20

5. Those selected for teaching in UG classes only will be paid Rs. 750/- per hour subject to a maximum of Rs. 23,000/- per month.

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