



CO-OPERATIVE ACADEMY OF PROFESSIONAL EDUCATION

(Established by the Government of Kerala)

PROCEEDINGS

CAPE-Estt –Promotion pattern of regular non-teaching employees who remain in the entry cadre of Tradesman, Instructor Grade-II, Computer Programmer, Librarian Grade-III, Librarian Grade-IV and Peons working in the Institutions under CAPE – Orders issued.

No: E3-6498/2013/CAPE/3795

Dated, Thiruvananthapuram 03/10/2017

Read: Decision No. 160.4.5 Dt 23.08.2017 of the Executive Committee of CAPE.

The 158th meeting of the Executive Committee of CAPE held on 13.03.2017 in its decision No. 158.12.4 has constituted a sub Committee consisting of Sri.James Joseph, Additional Secretary to Government, Finance Department, Sri.P.S.Rajesh, Additional Secretary to Government, Co-operation (B) Department and Dr.R.Sasikumar, Director, CAPE to study and report the promotion prospects of regular non-teaching employees of CAPE. Accordingly, the report submitted by the sub Committee has been placed in the 160th meeting of the Executive Committee of CAPE held on 23.08.2017 and as per the decision read above, it has been resolved to approve the promotion of the following categories of Posts as noted below:

1. Tradesman :

Tradesman on Rs. 9940-16580 shall, as per the special rules of CAPE, from the date on which he/she joins duty, be on probation for a total period of two years on duty within a continues period of three years if appointed to such post by direct recruitment.

Tradesman after successful declaration of probation and having six years of experience in the post shall be promoted as Trade Instructor Grade- II on Rs. 13210-22360 against vacancy.

Trade Instructor Grade- II after successful declaration of probation shall be promoted as Trade Instructor Grade- I on Rs. 14620-25280 against vacancy.

Trade Instructor Grade-I after successful declaration of probation shall be promoted as Trade Instructor Senior Grade on Rs.15380-25950 against vacancy.

The ratio between Tradesman, Trade Instructor Gr II, Trade Instructor Gr I, and Trade Instructor Senior Grade will be 4:3:1:1.