

645/2014
01/2/14



CO-OPERATIVE ACADEMY OF PROFESSIONAL EDUCATION

(Signature)
12/3/14

PROCEEDINGS

CAPE-Estt- Rectification of anomaly in pay fixation of faculty members who were on study leave as on 01.01.2011- permission accorded for re-option – orders issued.

No: E6-5736/2011/CAPE 985

Dated, Thiruvananthapuram 05.03.2014

Read: 1) This office order No. E16-5736/2011/CAE/5427 dated 22.12.2012

2) Resolution No. 143.4.14 of the Executive Committee dated 19.02.2014 and 20.02.2014

PROCEEDINGS

As per the order read as 1st paper above, orders have been issued to extend the benefit of sanctioning increments during the period of LWA availed of under Rule 91A read with proviso to Rule 33(b) of KSR to all teachers in Engineering Colleges who have completed 5 years of continuous regular service on the date of sanctioning the leave for under going higher studies. Based on this order proposal for revision of pay in respect of teachers who had completed five years of service at the time of sanctioning LWA for study purpose have been received from the Principals. While fixing pay it is noticed that eventhough a few faculty members were eligible to opt the revised pay with effect from 01.1.2011, they could exercise the option only with effect from the date of re-joining duty after availing of study leave. This created anomaly in pay fixation and the same was placed before the Executive Committee in its meeting held on 19.02.2014 for rectification. The Executive Committee vide resolution read as 2nd paper resolved to permit the faculty members in the Engineering Colleges under CAPE who were on LWA for undergoing M.Tech/ Ph.D as on 01.01.2011 to exercise re-option to come over to the revised AICTE pay band within a period of three months.

In the circumstances, the faculty members in the Engineering Colleges under CAPE who were on leave without allowance for undergoing M.Tech/Ph.D as on 01.01.2011 are permitted to exercise re-option to come over to the revised AICTE pay band. The last date for filing re-option is 20.05.2014.

Sd/-

DIRECTOR

To

- 1) The Principals of all Engineering Colleges under CAPE
- 2) E3 Section
- 3) S.F

Forwarded/By Order

(Signature)

Administrative Officer

