



CO-OPERATIVE ACADEMY OF PROFESSIONAL EDUCATION

(Established by the Government of Kerala)

Thiruvananthapuram

Dated, 23.08.2023

CAPEHO/533/2023-A (E1) 1590

To

The Principal
College of Engineering,
Thrikkaripur

Sir,

Sub: Selection of adhoc faculties during the academic year 2023-24-Reg.

I am to inform you that the total faculty requirement for the academic year 2023-24 have been arrived at **53** and men in position (*physically present in the institution*) is **27** (*Professor/Associate Professor holding the full additional charge of Principal, deputation (other institutions), Study leave under QIP/LWA, LWA for joining spouse, unauthorised absence etc., are not included in the men in position*). Hence the remaining posts may be filled up on adhoc basis as follows:

Dept.	Student intake	Faculty requirement	Men in position				Adhoc faculty requirement (Asst. Prof)
			Prof	Asso. Prof	Asst Prof	Total	
ECE	240	9	0	1	4	5	4
EEE*	240	9	0	0	4	4	5
CE	240	10	0	0	4	4	6
ME	0	2	0	0	1	1	1
CSE + IT	390	16	0	1	9	10	6
Total	1110	46	0	2	22	24	22
Maths		3	0	0	3	3	0
Phy		1				0	1
Che		1				0	1
Ph. Edn		1				0	1
Eng		1				0	1
Total	1110	53	0	2	25	27	26

The maximum number of adhoc faculty members that can be engaged during the academic year 2023-24 is limited to **26** subject to following conditions:

1. Engagement of minimum number of faculty members combining suitable branches (first year) till class strength reaches 60 is to be ensured. Workload calculations are to be made accordingly and the same is to be forwarded to this office for further necessary action. In case of substantial variation in student enrolment during first year admission affecting the workload of faculty members, the adhoc faculty requirement will be recalculated.

2. Adhoc faculty in each department can only be engaged, after ensuring that all the existing regular faculty have been allotted with their AICTE stipulated work load.
3. Number of additional adhoc faculty have been arrived based on the presently available faculty data. If there is any change then the requirement should be adjusted with prior approval of Director.
4. The Principal can make internal arrangements in allocating the work load without exceeding the total requirement of faculty.
5. Assistant Professors who have been engaged on adhoc basis during the previous year can be retained during this academic year also if Teacher Evaluation Index is 80% or more. If performance evaluation of previously engaged adhoc Assistant Professor is less than 80%, they may be considered only after reviewing their overall performance, university average and pass percentage of student in the particular subjects dealt with by them.
6. Leave vacancies exceeding 6 months shall only be filled up with adhoc faculties.

Yours faithfully


DIRECTOR