



CO-OPERATIVE ACADEMY OF PROFESSIONALS

THIRUKARIPUR
 Inward No. 1837/19
 19-7-19
 Thiruvananthapuram
 Dated 18.07.2019

No. E1-2043/2019/CAPE/ 1548

To

The Principal,
 College of Engineering,
 Thrikaripur

Sir,

Sub: CAPE – Selection of adhoc faculties during the academic year 2019-20
 – Reg.

Ref: 1. This office order No.E1-2110/2014/CAPE dated 06.08.2018
 2. Letter No. ACD-1074/2018/CAPE/1559 dated 16.07.2019

I am to inform you that the total faculty requirement for the academic year 2019-20 in the ratio of 1:20 have been refixed as 54 and men in position is 34. Hence the remaining posts are to be filled up on adhoc basis as follows:

Dept.	Student intake	Faculty requirement as per 1:20 ratio for UG and 1:12 for PG	Men in position				Adhoc faculty requirement (Asst. Prof)
			Prof	Asso. Prof	Asst Prof	Total	
ECE	240	8	0	1	5	6	2
EEE	240	8	0	2	5	7	1
CE	240	10	0	0	6	6	4
ME	0	3	0	0	1	1	2
CSE	240	9	0	1	7	8	1
IT	120	6	0	0	4	4	2
Maths		3	0	0	2	2	1
Phy		2					2
Che		2					2
Ph. Edn		1					1
Eng		2					2
Total Faculty requirement	1080	54	0	4	30	34	20

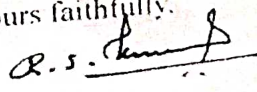
(E)


Ko
 19/07/19

The maximum number of adhoc faculty members that can be engaged during the academic year 2019-20 is limited to **20 subject** to following conditions:

1. The Principal can make internal arrangements in allocating the work load without exceeding the total requirement of faculty.
2. Assistant Professors who have been engaged on adhoc basis during the previous year can be retained during this academic year also if Teacher Evaluation Index is 80% or more. If performance evaluation of previously engaged adhoc Assistant Professor is less than 80%, they may be considered, after reviewing their overall performance, university average and pass percentage of student in the particular subjects dealt with by them.
3. Remaining vacancies after retaining previously engaged adhoc Assistant Professors shall be filled up as per instructions contained in this office order 2nd cited.
4. Deputation vacancies of regular faculties under QIP shall not be filled up with adhoc faculty, to limit the additional financial commitment. The workload of the faculty members on deputation under QIP is to be managed by existing faculty of the department.
5. Leave vacancies exceeding 6 months shall only be filled up with adhoc faculties.

Yours faithfully,


DIRECTOR


18/2/19