



CO-OPERATIVE ACADEMY OF PROFESSIONAL EDUCATION

(Established by the Government of Kerala)

Thiruvananthapuram
Dated 10.11.2020

No. E1-1567/2020/CAPE/1267

CO-OPERATIVE ACADEMY OF PROFESSIONAL EDUCATION
11063/2020
3-12-2020

To

The Principal
College of Engineering,
Thrikkaripur

Sir,

Sub: Selection of adhoc faculties during the academic year 2020-21-Reg.
Ref: 1. Letter No. Acd/1074/2018/CAPE/1559 dated 16.07.2019
2. Letter No. E-481/2020/CAPE/279 dated 11.09.2020

I am inform you that the total faculty requirement for the academic year 2020-21 in the ratio of 1:20 and 1:12 for UG and PG courses, have been refixed as 54 and men in position is 31. Hence the remaining posts are to be filled up on adhoc basis as follows:

| Dept. | Student intake | Faculty requirement | Men in position | | | | Adhoc required (Asst Prof) |
|--------------|----------------|---------------------|-----------------|------------|-----------|-------|----------------------------|
| | | | Prof | Asso. Prof | Asst Prof | Total | |
| ECE | 240 | 9 | 0 | 1 | 5 | 6 | 3 |
| EEE | 240 | 9 | 0 | 2 | 4 | 6 | 3 |
| CE | 240 | 10 | 0 | 0 | 4 | 4 | 6 |
| ME | 0 | 3 | 0 | 0 | 1 | 1 | 2 |
| CSE | 270 | 10 | 0 | 1 | 7 | 8 | 2 |
| Total | 90 | 4 | 0 | 0 | 4 | 4 | 0 |
| Maths | 1080 | 45 | 0 | 4 | 25 | 29 | 16 |
| Phy | | 3 | 0 | 0 | 2 | 2 | 1 |
| Che | | 2 | | | | | 2 |
| Ph. Edn | | 2 | | | | | 2 |
| Eng | | 1 | | | | | 1 |
| Total | | 1 | | | | | 1 |
| | 1080 | 54 | | | | 31 | 23 |

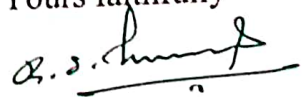
The maximum number of adhoc faculty members that can be engaged during the academic year 2020-21 is limited to 23 subject to following conditions:

1. The Principal can make internal arrangements in allocating the work load without exceeding the total requirement of faculty.

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2. Assistant Professors who have been engaged on adhoc basis during the previous year can be retained during this academic year also if Teacher Evaluation Index is 80% or more. If performance evaluation of previously engaged adhoc Assistant Professor is less than 80%, they may be considered, after reviewing their overall performance, university average and pass percentage of student in the particular subjects dealt with by them.
3. Remaining vacancies after retaining previously engaged adhoc Assistant Professors shall be filled up as per instructions contained in this office order 1st cited.
4. Deputation vacancies of regular faculties under QIP shall not be filled up with adhoc faculties, in order to limit the additional financial commitment. The workload of the faculty members on deputation under QIP is to be managed by existing faculties of the department.
5. Leave vacancies exceeding 6 months shall only be filled up with adhoc faculties.

Yours faithfully


DIRECTOR